



Duncan Crabtree.Ireland
National Executive Director and Chief Negotiator
SAG-AFTRA

Dominick Luquer
General Secretary
FIA

Tokyo, 19th July, 2023

Solidarity with SAG-AFTRA and FIA

Dear Duncan, dear Dominick,

Dear Members of SAG-AFTRA and FIA,

Arts Workers Japan representing over 52000 freelancers' workers of all kinds of arts and entertainments stand in solidarity with SAG-AFTRA. We support your strike action against the Alliance of Motion Picture and Television Producers (AMPTP) and express our unwavering solidarity with SAG-AFTRA and its members. We join our brothers and sisters of the International Federation of Actors (FIA) calling for the solidarity of entertainment unions worldwide.

The demands of our actors' colleagues for fair pay, decent working conditions and the protection of their rights in the digital environment including the use of artificial intelligence are just. And also, these problems are common to us Japanese Arts Workers. As during the precedent negotiations with the WGA, the AMPTP has failed to engage in meaningful negotiations with SAG-AFTRA and address crucial concerns including living wages, a modernized streaming residual formula, and regulated use of AI to protect actors' voice and likeness, among other vital issues.

The fight of SAG-AFTRA and all entertainment unions in the US is a global fight. FIA and UNI MEI member unions across the world campaign to ensure fair pay, the protection of our members' rights, dignity and equality at work. Our association often face the same global companies who need to fully recognize the rights and needs of all workers in our industries - above and below the line.

In solidarity,

Megumi Morisaki

Chair of Arts Workers Japan Association

